

Report – Police Committee

Appointment of Independent External Member to the Police Committee

To be presented on Thursday, 14th September 2017

*To the Right Honourable The Lord Mayor, Aldermen and Commons
of the City of London in Common Council assembled.*

SUMMARY

The constitution of your Police Committee allows for the recruitment of two external individuals (i.e. not Members of the Common Council) onto the Committee, through an open process. In May 2017, the second and final term of one of these external members of the Committee, Helen Marshall, expired. As a result, two rounds of recruitment have since been undertaken in order to fill this vacancy, in accordance with the Committee's membership scheme (as specified in its Terms of Reference).

A selection panel was set up and the post was openly advertised. All applications were considered and six candidates who met the eligibility criteria were interviewed on 8 August 2017. Following deliberations, the panel was pleased to recommend one candidate for appointment to the position.

The Court's approval is now sought to the appointment of a new external member, Andrew Lentin, to the Police Committee for a four-year term commencing 21 September 2017.

RECOMMENDATION

The Court of Common Council is **recommended** to approve the appointment of Andrew Lentin to the Police Committee for a four-year term, commencing on 21 September 2017.

MAIN REPORT

Background

1. The constitution of your Police Committee allows for the recruitment of two external individuals (i.e. not Members of the Common Council) onto the Committee, through an open process.
2. The second term of office of one of the two serving external members, Helen Marshall, expired on 18 May 2017 and therefore a recruitment process was undertaken to fill this position. Helen served on the Committee for a total of eight years, and Police Committee Members would like to thank her for her significant contribution over this period. Following an initial unsuccessful round of recruitment in January, in which no candidates were deemed eligible for the position, a second round was undertaken in June.

3. A Selection Panel was set up to oversee the process comprising the Chairman and Deputy Chairman of the Committee, the Chairman of the Professional Standards & Integrity Sub (Police) Committee, and Elizabeth France, Member of the British Transport Police Authority. The vacancies had been advertised in the press, across the City residential estates, social media and email networks to ensure that a diverse group of eligible people were reached. All applications were considered and those six candidates who met the eligibility criteria were interviewed on 8 August 2017.
4. Following interviews and deliberations over selection, the panel is pleased to recommend Andrew Lentin to be appointed to the position. Mr Lentin is the managing Partner and one of the founders of City-based Swan Partners, team of 18 ex-reporting accountants and commercial finance managers who provide hands-on commercial and financial advice on strategic projects. This work has included the provision of advice for a range of small, midcap, listed and private equity backed corporates and NHS bodies. Mr Lentin's team has also been involved in several high profile projects for the Department of Health and NHS.

Proposal

5. It is proposed that the Court of Common Council agree to appoint Andrew Lentin to the Police Committee.

Conclusion

6. In agreeing to the recommendation of this report and approving the appointment of an external Member to the Police Committee, the Court of Common Council will enable the Police Committee to fill its current vacancy and to benefit from the insight and expertise of a candidate that has valuable knowledge of working with the community, businesses and public service bodies.

All of which we submit to the judgement of this Honourable Court.

DATED this 8th day of August 2017.

SIGNED on behalf of the Committee.

Douglas Barrow, Deputy
Chairman, Police Committee